

BRADLEY COUNTY ECONOMIC DEVELOPMENT CORPORATION

OZARK MOUNTAIN POULTY SPEAKS AT BCEDC

Mayor Bryan Martin introduced Jeff Coffman and Ken Johnson from Ozark Mountain Poultry (OMP) at the BCEDC March 30, 2015 Board of Directors Meeting. OMP provided an overview of their corporation and the Warren operation.

Ken Johnson, OMP's Plant Manager, explained that the company currently has 288 employees. He stated that they have had no lack of applicants and employees are easy to find. OMP is currently running 4 debone lines. They plan to continue with 4 lines for about one year. They want to fully determine the applicant base, before increasing.

Jeff Coffman, OMP's Facilities Manager, explained that the one employment issue they have is finding and hiring qualified Maintenance people. Ken Johnson asked if there is any vocational training available in the area. John Lipton and Jonalyn Reep advised that SEACBEC could provide the needed training. Ms. Reep explained that SEACBEC can provide whatever training is needed, but OMP needs to specifically detail their training needs. Mr. Coffman explained that a Maintenance applicant needs knowledge in basic electrical, basic electronics, hydraulics and pneumatics. Ken Johnson, Jeff Coffman and Jonalyn Reep agreed to meet and discuss a training program. Ms. Lawhon invited Mr. Johnson and Mr. Coffman to attend the April 6th, 11:30 am, Existing Business & Industry Meeting at SEACBEC. Ms. Lawhon explained that the Industrial group meets once a month to try and identify and develop training needs. Mr. Johnson expressed a need for vocational training in high schools. He discussed OMP's efforts in On the Job Training for Maintenance people. He explained that after a few months of On the Job Training, the problem becomes retention.

John Lipton advised that there is a common base need within potential employees from an educational perspective. The intent of the Existing Business & Industry Group is for the employers to write the training programs that the educator will administer. Ken Johnson advised that this is what OMP did in North Carolina. OMP partnered with a North Carolina community college and used the OMP facility for the training. OMP also donated two compressors to the community

college.

Ken Johnson provided a brief overview of OMP's history. Mr. Johnson explained that Ed Fryer started the company with 12 employees in a building that needed many repairs. OMP now has over 1300 employees. Mr. Fryer started with his own niche, antibiotic free chicken. Finding the birds to provide antibiotic free chicken proved to be difficult, therefore the company realized they would need to raise and harvest their own chickens. Mr. Johnson stated that, just over a year ago OMP bought the old Pilgrim's Pride building in Batesville. With this location, OMP has taken over the Batesville area farms to raise their own birds. Mr. Fryer has contracted deboning operations in the past but wanted his own facilities. This is how the Warren debone plant came about. Mr. Fryer likes to specialize his further processing. He keeps the deboning process of white and leg meat in separate facilities. Mr. Johnson explained that OMP recently purchased the Conagra building in Batesville. The building is a huge facility and should take care of any immediate future growth. Mr. Johnson advised that until January 1, OMP is contracting chicken harvesting with OK Foods. He also stated that OMP is building a feed mill. Charles Simpson asked where the meat being processed in Warren is shipped. Mr. Johnson explained that most of their chicken houses are in Northeast AR. All of the meat shipped to Warren comes from Batesville and is a same day kill product.

Mr. Lipton asked if OMP has a problem with turnover. Ken Johnson advised that it is not a major problem but is an issue.

Jeff Coffman advised that another problem they have found in Warren is a lack of housing for their management. It was discussed that this is a known problem, but not sure how to correct the problem.

Mr. Coffman and Mr. Johnson both complimented the City of Warren. They explained that everywhere they go they have received a warm welcome.

Mr. Lipton expressed the desire of BCEDC to assist OMP in any way they can. Mr. Lipton encouraged OMP to contact BCEDC at any time.

HOW CAN BCEDC HELP LOCAL BUSINESSES?

BCEDC can help your business in such areas as:

- Land and building acquisitions
- Financial packaging
- Demographic and economic data
- Incentive packaging
- Workforce training
- Plant expansions
- Entrepreneurial and small business development

BCEDC Is Affiliated With:

- Southeast Arkansas Cornerstone Coalition
- Southeast Arkansas Regional Intermodal Authority
- Arkansas Heavy Equipment Training Program
- Southeast Arkansas Community Based Education Center
- Arkansas Small Business and Technology Dev. Ctr. @UAM
- Bradley County Chamber of Commerce

| April 2015— Jobs Update | | |
|----------------------------------|-------------|-----------|
| Bradley Co. Employers | # Emp. | Openings |
| AR Superior Federal CU | 13 | 0 |
| Armstrong Flooring | 246 | 1+ |
| Ashcraft Wood Products | 20 | 0 |
| Bradley Brand Furniture | 5 | 3 |
| Bradley County | 68 | 0 |
| Bradley Co. Medical Ctr. | 256 | * |
| Chapel Woods Health & Rehab | 106 | 4 |
| City of Hermitage | 6 | 0 |
| City of Warren | 43 | 1 |
| First Presbyterian Childcare Ctr | 20 | 0* |
| First State Bank of Warren | 31 | 0 |
| Fulghum Fibers | 10 | 0 |
| Hermitage Schools | 82 | 1 |
| New Beginnings, CASA | 18 | 3 |
| Oasis Trading | 44 | 0 |
| OK Foods | 16 | 1 |
| Ouachita Hardwood | 41 | 0* |
| Ozark Mountain Poultry | 288 | 1 |
| Potlatch | 162 | 2 |
| SE AR Community Action Corp. | 88 | 1 |
| SE AR Human Dev. Ctr. | 273 | 26 |
| Super Valu Foods | 58 | 1** |
| The Mad Butcher | 63 | 0*** |
| Townsend Flooring | 31 | 0* |
| UAMS/KIDS FIRST—Warren | 19 | 0 |
| Union Bank | 8 | 0 |
| Warren Bank & Trust | 38 | 0 |
| Warren School Dist. | 286 | 8 |
| TOTAL | 2339 | 53 |

*Taking Applications **Applications on Thur. ***Applications on Mon., 1-4 pm

M*A*S*H Camp

BCMC is excited to announce that their second annual MASH camp will be held June 22-26, 2015.

M*A*S*H (Medical Applications of Science for Health) camp is an excellent summer enrichment program sponsored state-wide by UAMS and the Arkansas Farm Bureau Federation that allows rising high school juniors and seniors to shadow health professionals and attend workshops that enhance their experience in the health care field. MASH students participate in dissections, casting, suturing, intubation and ventilation, CPR training, job-shadowing, a UAMS tour, and much, much more.

For more information, please visit www.bradleycountymedicalcenter.com and click on the MASH logo.

JOB OPENINGS AT:

Armstrong Flooring: Has a job opening for a 2nd shift knotsaw operator. Also, ongoing True Temp production worker positions. The positions are typically long term with the possibility of becoming perm. Interested candidates apply at ESA in Monticello. Permanent positions may be found at www.armstrong.com as they become available.

Bradley Co. Medical Center: For open positions, in all departments and to apply go to — www.bradleycountymedicalcenter.com/jobs

Chapel Woods Health & Rehab: Has job openings for 2 CNA positions (3 pm to 11 pm), 1 LPN position (3 pm to 11 pm), 1 CNA position—day. For additional information and to apply call 870-226-6766

City of Warren: Has job opening for 1 Police Officer. Contact the Warren Police Dept. for additional information. 870-226-3701

Hermitage Schools: Has an opening for a Child Nutritionist Director. For information call 870-463-2246

New Beginnings: Has 3 job openings. For information and to apply call 226-9970.

OK Foods: Has job openings for a Warehouse Laborer. For details and to apply visit <https://career8.successfactors.com/sfcareer/jobreqcareer?jobId=302&company=C0001099501p&username>

Ozark Mountain Poultry: Contact the Arkansas Workforce Center in Monticello, AR at 870-367-7105, for employment information.

Potlatch Corporation: Has openings for a fully qualified electrician and a millwright. Apply at www.potlatchcorp.com. EEO/AA / Veteran employer with competitive Wages and benefits.

HOW CAN BCEDC HELP

BCEDC

110 N. Myrtle St.
Warren, AR 71671

Phone: 870-226-3760

Fax: 870-226-3770

websites:

www.bcedc.com

arkansasitesselection.com

E-mail:

bradleycountyidc@sbcglobal.net

SE AR Community Action

Corp.: Has an opening for a Grants Coordinator. **Job Summary:** Under the direct supervision of the executive Director, the Grants Coordinator is responsible for planning grantsmanship, fund raising, program development and monitoring and community relations. **Qualifications:** A bachelor's degree from an accredited college in Business Administration, Public Administration, Social Science, or related field is preferred. In lieu of a bachelor's degree, at least two years of college level course work or equivalent is required. Two years of business administration experience may be substituted for each year of remaining college level requirements. Applications can be obtained by contacting Personnel at 870-226-2668 ext. 320.

SE AR Human Development

Ctr.: For job openings information go to www.ark.org/arstatejobs/index.php

Warren School Dist.: For details on job openings and to apply contact the Warren School Dist at 870-226-6738 or online at www.edline.net/pages/warren_sd

2015 Bradley County Job Fair

Who Should Attend?

Individuals seeking: Employment, Training, Assistance, Career Counseling, Resume Preparation Students looking for summer jobs.

Who Will Be There?

Employers Looking for Workers.

When & Where

Thursday, April 16, 2015
10:00 a.m.—2:30 p.m.
Immanuel Baptist Church's Activity Center—701 West Pine Street, Warren, AR

You're Invited to BCEDC's Monday Morning Meetings

If you would like to contribute your ideas. Please join BCEDC, business people, educators and local residents at the Monday Morning Meetings.

We meet each Monday in the backroom of Molly's at 7:00 am.

ALL ARE INVITED! We encourage all perspectives and all ideas. Everyone needs to work TOGETHER to improve Warren and Bradley County.